CLYC Code of Conduct

All on the water activity should be safe and fun for everyone. We all have a responsibility to role model positive behaviour and feel able to call out poor or inappropriate behaviour and empower others to do the same.

CLYC is committed to providing a culture which is safe, welcoming and inclusive for everyone who wishes to take part in our activities. It is for this reason we have established a code of conduct, which outlines the standards of behaviour that we expect from everyone participating in our activities and competitions.

As a member of CLYC we expect you to:

- Respect the rights, dignity and worth of every person and treat everyone with respect
- Celebrate diversity in all its forms
- Do not discriminate against anyone based on any protected characteristics
- Always act with integrity
- Do not behave in any way which causes offense or harm to others
- Report poor behaviour or conduct to Liz McLaughlin, Safeguarding Officer
- Familiarise yourself with relevant CLYC policies and procedures
- Respect, Protect and Enjoy our waters by signing up to the Green Blue Boating Pledge
- Do not use inappropriate language and always be mindful of banter and how words can also cause harm to others

As a member of CLYC you should expect:

- To be treated with respect by everyone
- An environment which is free from discrimination, harassment and victimisation
- Safe spaces and opportunities where you can report any concerns and know they will be investigated in accordance with CLYC constitution, policies and procedures

- To feel safe and supported to undertake as many CLYC activities as you would like
- To enjoy your sailing and boating however you wish to undertake it

Unacceptable Behaviour

- Engage in any abusive, threatening bullying or inappropriate behaviour towards anyone at the organisation or allow this behaviour to go unchecked and unreported.
- Use inappropriate language or behaviour towards participants of the organisation, including, but not limited to; sexually suggestive behaviour/language, unwanted/unnecessary physical contact and language or conduct intending to intimidate or threaten individuals.
- Engage in any form of sexual harassment.
- Engage in any form of behaviour that may bring the organisation, or the RYA, into disrepute.
- Attempt to silence, intimidate or disregard, anyone who wishes to raise a concern

Failure to adhere to the CLYC Code of Conduct may result in the suspension or withdrawal of membership in accordance with the CLYC disciplinary policy and procedure.

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